

## Development cooperation as an occupational field

Welthungerhilfe offers a wide variety of interesting positions in development cooperation and emergency aid in Germany and abroad. In 2014 alone, Welthungerhilfe supported 12.7 million people in 41 countries. Our overseas employees work primarily in Africa, Asia and Latin America and in the areas of agriculture and forestry, water supply and rural development.

### Basic requirements

- **Ability to cope in tropical climates:** The overseas work mostly takes place in difficult climatic conditions. A posting to Tajikistan, e.g., means that during the winter months you will sometimes be working in temperatures below 20C. In Haiti, temperature and humidity are high.
- **Language skills:** Very good English language skills are essential. Depending on the country, proficiency in other languages may be needed: In Africa, sometimes very good French is vital, in Latin America, it is predominantly Spanish that is required.
- **Interest in foreign cultures / mentalities:** When you undertake a posting abroad, you are leaving behind your familiar environment and immersing yourself into countries with other values and social norms. In this respect, an overseas assignment is associated with many interesting and new impressions and, at the same time, requires from you a high degree of sensitivity for foreign living conditions and cultural particularities.

### Jobs abroad

- **Experts for agriculture/ water/ nutrition/ logistics/ emergency aid:** In cooperation with the Head of Project, specialists carry out, e.g., measures for the food and nutrition security of the local population. The focus here is particularly on the development of new agricultural land areas and their cultivation and irrigation. Other areas of activity include the construction of wells and the installation of drinking water systems and, depending on the focus of the position, the organisation and implementation of procurement measures and warehousing, and the coordination of emergency aid activities.
- **Head of Project:** The focus is on project drafting and financial-administrative management. As Head of Project, you will give the project new impetuses and develop these in cooperation with experts on site and at head office in Bonn.
- **Head of Project Emergency Aid:** The focus of this role lies in the planning, implementation and coordination of Welthungerhilfe emergency aid measures, in coordination with local decision-makers and other aid organisations on the ground.
- **Expert Partner Advisory:** In this position you are responsible for the advising and consultation of our local partner organisations in accordance with the frameworks given regarding content, timescales and financing. It also includes the development and consultation for the implementation of the respective programmes in coordination with the local partner organisations.
- **Head of Programmes:** In this role you support the Country Director in the planning and implementation of the programmes, projects and conceptual development of the Welthungerhilfe engagement in the respective country.
- **Head of Finance:** In this position you are responsible for the overall financial-administrative handling in a project country and the support of projects in the respective region, in accordance with the frameworks given regarding content, timescales and financing, as well as the professional supervision of project personnel.

## Jobs in Germany

There are currently around 200 employees working at the head office in Bonn. Here, we offer a broad spectrum of highly qualified positions:

- **Desk Officer Finance Management:** The focus is on the financial control of projects, on the advising, support and quality assurance of the financial management process, as well as on the implementation of internal regulations.
- **Donor Relations Officer:** The task of this role is to actively build donor networks at a global level and to support Welthungerhilfe country offices in all donor-related matters.
- **Grants & Contracts Officer:** The objective of the position is ensuring the implementation of own funds and co-financing funds from selected donors, in accordance with internal and external regulations, as well as supporting the country offices in the production of donor contracts.
- **Advisor Sector Unit:** The objective of the position is to provide service-oriented programme and project support through capacity building, consultancy services and backstopping regarding subject matters, methods and instruments. This includes needs-oriented support in the respective country.
- **Officer for Coordination Emergency Aid:** The focus of this position lies in enabling a rapid and effective reaction to humanitarian crises. The most important duties are the coordination of the Emergency Response Team, the development of a global network of Welthungerhilfe experts, and the implementation of emergency aid approaches for the support of the overall emergency aid strategy.
- **Other positions:** There are other interesting job opportunities in the areas of press, publicity and policy, as well as marketing, PR and fundraising. In Central Services, we offer positions in controlling, finance, logistics, human resources, procurement and IT.

## Your qualifications

### Desired qualifications for jobs abroad:

- A project-related university or polytechnical degree, e.g. in agriculture, geography, water, nutrition, emergency aid or commerce, as well as extensive experience in the humanitarian context, several years of project experience and, depending on responsibility, management experience, along with very good foreign language skills in the relevant world language.

### Desired qualifications for jobs in Germany:

- University or polytechnical degree or training in the respective field with the relevant specialist knowledge, e.g. as an accountant, in banking/finance or in humanitarian aid. We would like applicants to have very good language skills in the respective world language and some experience in development cooperation.

There are also various **postgraduate programmes**, including "Seminar for rural development" (Seminar für ländliche Entwicklung - SLE) at Humboldt University Berlin or, for example, the postgraduate programme "Humanitarian Assistance" (Humanitäre Hilfe) at Ruhr University Bochum, which can improve your profile.

## Online job vacancies

- **All our job vacancies with contact addresses** can be found at:  
<http://www.welthungerhilfe.de/jobs.html>
- **Job vacancies of other organisations:**  
[www.epo.de](http://www.epo.de)  
[www.cinfo.ch](http://www.cinfo.ch)  
[www.entwicklungsdienst.de](http://www.entwicklungsdienst.de)  
[www.reliefweb.int](http://www.reliefweb.int)  
[www.devnetjobs.org](http://www.devnetjobs.org)  
[www.developmentaid.org](http://www.developmentaid.org)  
[www.coordinationsud.org](http://www.coordinationsud.org)